

NextGen Pastor |

Job Posting



Responsible to: Executive Pastor

Working Relationships: Children's Ministry staff, Student Ministry staff, lay leaders, and pastoral staff

Scope of Position: The NextGen Pastor leads our next generation ministries, birth through high school, working directly with the Student Ministries and Real Kidz Ministries pastors and leaders to implement KCC's vision and mission. She/He would lead this team in creating integrated strategies for children and students. Together, they would also develop integrated family oriented discipleship initiatives to support and equip parents and encourage their engagement in the NextGen Ministries. Currently, this position would involve a dual role by also including direct oversight of our Real Kidz Ministry.

Time Commitment: Full-time – 40 hours/week

Classification: Ministerial Exemption

Typical Duties:

- Work closely with staff, volunteers and lay leaders to create, equip and implement ministries that support KCC's Mission and Vision that balances outreach and discipleship and strategically unites our NextGen ministries.
- Be an advocate for children and students and educate the congregation about the hopes, concerns and needs of children and students in the local church and community.
- Provide leadership and serve as shepherd to the Real Kidz and Student Ministry leadership teams.
- Create, organize and deliver an integrated discipleship program for NextGen, from birth through high school children and youth.
- Facilitate the smooth transition of children/students between Real Kidz Ministries and Student Ministries.
- Encourage and facilitate the involvement of students in Real Kidz Ministries.
- Lead the NextGen to ensure that all ministry environments are continually evaluated and updated for age appropriateness and maximum effectiveness in reaching and engaging the next generation.
- Provide support in the development of NextGen ministry leadership and volunteer leaders including the recruiting, training, supervising and nurturing of those leaders.
- Oversee appropriate communication, making sure that opportunities for connection and involvement are clear to children, students, parents, church and the community.
- Ensure that appropriate safety and security procedures are followed in the NextGen department.
- Work in partnership with the Student Ministries Pastor and the Real Kidz Pastor to coordinate community partnerships that promote outreach within schools and local agencies for children, students and their families.
- Directly supervise the Student Ministries Pastor, Elementary Coordinator, Early Childhood Coordinator, Wyoming Real Kidz Coordinator and the NexGen Administrative Assistant.
- Currently, this role would include the direct oversight of all aspects of the Real Kidz Ministry programming, birth through 5th grade and involves the following:
 - Participation in the annual ministry planning process and stewarding the Real Kidz budget with excellence.
 - Preparation, organization, and delivery of a cohesive discipleship plan for newborn – 5th grade children along with initiatives to support and equip their parents and families.
 - Providing resources, curriculum, vision, and support to the Real Kidz Ministry Coordinator, volunteers/staff at KCC's Wyoming campus and all future satellite campuses.

Position Requirements:

- Previous experience directing a large children's ministry, including leadership of ministry staff (volunteer or paid staff members and/or a large volunteer team of 50+ volunteers)
- BA or BS degree required; advanced theological degree desirable
- Meets Biblical qualifications for ministerial leadership
- Basic working understanding of "Orange" Family Ministries (Think Orange, The Essence of Orange, Reggie Joiner)
- Heart for the next generation
- Excellent communications skills (written and oral)
- Steady demeanor under pressure
- Process-oriented thinking, ministry wiring, and problem solving skills
- Team-player mindset & strong interpersonal skills
- Self-starter and motivator, both flexible and decisive, with good conflict management skills
- Strong organizational skills
- Ability to multitask, think "big picture" and delegate responsibility
- Must be able to lead and create a discipleship/mentor environment
- Competency with basic computer software (Excel, Word, Pages, etc.), and the capacity to learn new software as needed
- Participate in KCC's new Real Life Discipleship Journey

NOTE: This document describes typical duties and responsibilities and is not intended to limit Kentwood Community Church from assigning other work as needed.

Send cover letter and résumé to [Debra Goebel](#) or mail to:

Kentwood Community Church

Attn: Debra Goebel

1200 60th Street SE

Kentwood MI 49508

Response Deadline: Wednesday, April 15, 2020